Health and Safety Policy Statement

issue 03

It is our intent to demonstrate an on-going and determined commitment to Health & Safety at work throughout our organisation and exceed the guidance of the HSE. We will ensure the Health and Safety at work of all our people and any other persons affected by our work activities. We will comply with the requirements of Health and Safety Legislation and ensure that high standards of safety are maintained in all operations and that the company has a well-trained and fully competent workforce.

This policy reflects the Company Director's commitment to ensuring the promotion of Health and Safety is paramount throughout our business activities and that they shall:

- Never compromise Health and Safety when carrying out any other business objective or activity
- Ensure that employees and subcontractors are aware of safety and safe working practices.
- Ensure that high standards of safety are maintained in all operations and in all work places and that work places are clean, safe and not hazardous to health.
- Appoint a Safety Advisor / Health & Safety Manager to assist them with their responsibilities.
- Ensure that preventative action is taken to eliminate all work-related accidents by providing necessary information, instruction and training to all employees.
- Maintain effective lines of communication and consultation between management and workforce and ensure that employees are aware that their opinions and suggestions for improvement are welcomed.
- Provide safe plant and equipment that is well maintained and regularly maintained.
- Where necessary arrange Health surveillance and seek to eliminate occupational ill health
- Ensure safety procedures are monitored through the Safety Review System and information on potentially hazardous substances is provided where necessary.
- Emphasize that a successful Health and Safety Policy complying with the Health and Safety at Work Act 1974 and all other relevant regulations relies upon the participation and co-operation of all individuals at all levels.
- Aim for continual improvement to ensure that we have the latest and relevant Health & safety legislation, which will maintain a responsible approach to our employees, sub-contractors and our legal obligations.
- Provide adequate resources including time and financial support to ensure that all legal obligations for health, safety and welfare are met.

The policy will be reviewed annually, to take account of the ever changing Health & Safety regulations, thus ensuring we meet the HSE regulations, safety of our employees and sub-contractors whilst working safely.

Continual improvement will be achieved by effective implementation of the above. All employees at Noel Fitzpatrick Ltd are required to support and promote this policy.

Signed: .....

Managing Director

Date: 11/9/25

Last review date: 11th September 2025

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